

Career or Family?

The decision to advance one's career or take a more domestic role is one that many people face when having families — but what are the consequences upon separation?

In a recent Family Court case, a wife brought a claim for economic disparity for \$686,000 on the basis that had she not given up work to care for the children she would be earning a similar income to her husband. The claim was initially rejected by the Family Court on the grounds that the economic disparity was caused by her own decision not to return to the workforce, rather than any real need for her to remain at home. The case was appealed to the High Court and the much awaited decision was released recently.

On appeal, the High Court agreed that the division of roles within the marriage was a choice. However, the Court did not consider it appropriate to suggest a different choice

could or should have been made. It found the division of roles within the marriage was the primary reason for the disparity in income. The Judge stated: "It is the classic case of a man being given full rein to develop his career and maximise his earning potential while his wife puts her career on hold. The causal link between the economic disparity and the division of roles in the marriage could not be clearer."

The case is currently being appealed to the Court of Appeal; however the High Court judgment sends a clear message that the decision to take a domestic role or advance one's career is a choice. However, just because one spouse chooses to remain in a domestic role, despite other opportunities being available, does not mean they should be treated as the author of their own misfortune. After all, the purpose of the Act is to recognise equal contributions made by parties in a relationship and every type of contribution must be considered.

Update on the Charities Register

Are you the trustee of a charitable trust or involved in the administration of a charitable organisation? If so, you should be aware that various sections of the Charities Act 2005 (the "Act") have now come into force. One of the purposes of the Act is to provide for registration of societies, institutions, and trustees of trusts as charitable entities.

Registration

Voluntary registration began on 1 February 2007. Organisations that currently have tax exempt status will need to be registered by 1 July 2008 to retain this status. Applications should be sent to the Charities Commission (the "Commission") by 1 April 2008 to ensure that registration is complete by July 2008. When registering, each organisation must provide certain information including: the sector the organisation operates in, the charitable purpose of the organisation, the benefactors of the organisation, the trustees

or board members, the rules or trust deed of the organisation. Once registered as a charitable entity, there is an ongoing obligation to provide and update information on the register such as changes to the trustees, constitution, or trust deed or annual returns. For this reason, it will be advantageous for organisations to hold an annual general meeting in order to make such changes before lodging the application.

Purpose of Registration

Some of the information provided to the Commission will be accessible to the public. The reason for this is to enhance public confidence in the charitable sector. Following registration, the Commission will provide organisations with an identifying number which can be used to assure the public that the organisation is legitimate. This will be especially advantageous for organisations that carry out fundraising ventures.

Closing

With the mailing of this newsletter we have made every effort to bring our client mailing list as up to date as possible. However, if your details are inaccurate, or if you have received more than one newsletter, please telephone our receptionist and bring us up to date. If you would rather not receive our newsletter, or if you prefer to receive it via email, please advise our receptionist and we shall remove you from our mailing list. Alternatively, you can email us with your details on lawhelp@dawson-partners.co.nz or go to our "client update" section of our website (www.dawson-partners.co.nz). If you know somebody who you think would like to receive our newsletter please have them contact us and we will be more than happy to send them a copy.



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DAWSONS

Lawyers and Notaries

Opening

Greetings from the Dawson's team as we arrive into winter 2007 and our second newsletter.

Our website is proving to be a big success and has brought us clients from local areas, and as far as Dubai. Don't forget to check it out if you would like to know what services we offer, or even email one of our team direct. The address is www.dawson-partners.co.nz.

Since our last newsletter our Malaysian solicitor Sharon Ong has returned to Malaysia, however we are now



assisted by Joan Wang who is able to help our Chinese speaking clients. Brendan Pat has also moved to a firm in the city where he hopes to further his interest in banking law & finance law.

We hope you enjoy the range of articles in this newsletter, and if you would like to speak to our staff regarding any of the content do not hesitate to call!

Dawsons - Services

For over 40 years, Dawson's has been dealing with the concerns and meeting the needs of all our clients. At Dawson's we are committed to providing high quality service and value for money. To the right is a (non exhaustive) reminder of our services:

- Commercial leasing
- Insolvency & bankruptcy
- Buying & selling property
- Employment law
- Wills & enduring powers of attorney
- Relationship property
- Business sale & purchase
- Corporate structure
- Litigation & dispute resolution
- Immigration
- Deceased estates
- Family law
- Family trusts & asset protection



Reverse mortgages

For many New Zealanders, the family home is their most valuable asset. For some people this can mean they are asset rich but cash poor. It is such people who are being targeted in marketing campaigns for reverse mortgages. These mortgages are relatively new in New Zealand and can have serious implications for home owners.

What are they?

Reverse mortgages usually involve a loan borrowed against the equity in the home owner's property. Generally, the loan is repayable on the sale of the property or upon the owner's death, whichever occurs first. They are particularly attractive to people who have retired and whose home is mortgage free.

How much do reverse mortgages cost?

Reverse mortgage schemes are often advertised on the basis that there are no regular repayments. Whilst this is true, interest and fees are still charged for so long as the loan continues and are added to the balance, which will ultimately have to be repaid. The interest rate will usually be higher than an average bank loan. There may also be fees payable in addition to interest these can include a valuation fee, commission (e.g. to a broker), early repayment charges and other costs which may be payable in the event that the home owner decides to sell the home.

Be aware of the downside

Advertising for reverse mortgages is often presented in attractive terms, which suggest that money can be made available to fund things that most people desire, such as holidays, home renovations and travel.

While reverse mortgages can make it possible to obtain money from the family home for these purposes, the cost is significant.

Most importantly, the increasing value of your home may not keep pace with the debt owed under the terms of the mortgage. Interest may compound. The amount owing will continue to increase the longer the loan remains unpaid. This will not present a problem so long as you continue to live in your home. However, if you wish to sell your home then the mortgage will be repayable and you may find that the amount that you

receive after repaying the loan is insufficient to enable you to buy another home of an equivalent standard.

Seek advice

If you are contemplating taking out a reverse mortgage, it is absolutely vital that you obtain independent advice from your lawyer, and fully understand the terms of the loan and the long term implications for you. Reputable companies offering reverse mortgages will require you to take independent advice before proceeding. Although the Government has indicated that a code of practice is to be established for reverse mortgage schemes, it is not yet in place. Home owners should be wary of any reverse mortgage scheme which does not state that it is mandatory for the home owner to obtain independent legal advice before proceeding.

Trusts – the paperwork is crucial!

Trusts are a popular choice for people who are concerned about protecting their assets for themselves and for their children. However, the formation of a trust by the execution of a trust deed and transfer of assets to the trust is only the start. A successful trust is one that is regularly monitored by the trustees and where there is a clear paper trail evidencing the ongoing administration of the trust by the trustees.

Why the need for paperwork?

If the trust is not properly administered, there is a risk that it may be seen to have either "lapsed" or that it is simply a "sham". This usually occurs where the assets which form part of the trust fund are treated by the trustees as if they are their own personal property held for their own benefit rather than assets held by them for the benefit of the beneficiaries of the trust. Given that trustees are frequently both trustees and beneficiaries of the trust, it is all the more important that a clear distinction exists in the minds of the trustees regarding assets which are held by them personally and those which belong to the trust.

Essential paperwork

The administration of a trust will depend very much on the nature of the assets which make up the trust fund. A trust fund that consists of the family home in which the beneficiaries reside will not require the trustees to do a great deal for so long as that situation continues. If there is a debt owing by the trust to the settlors of the trust (i.e. the persons who originally set up the trust and transferred assets to it) then the debt should be gifted by the settlors in annual increments of \$27,000.00 (for each settlor) until the entire debt has been forgiven. As house prices continue to rise,

the gifting process is taking longer and trustees should be vigilant in ensuring that gifting continues as this will maximise the benefit of the asset for the beneficiaries of the trust.

In addition to gifting, trustees should meet at least once a year to review the trust fund and the manner in which the trust fund has been applied for the benefit of the beneficiaries. There may be no need for the trustees to make any decisions but the important point is that:

- The trustees have turned their minds to their duties and responsibilities, and
- A trustee resolution records how those duties have been discharged over the previous 12 month period.

In the case of trusts that hold income producing assets (such as investment properties and shares), the matters which trustees should attend to include:

- Regularly reviewing the performance of investments.
- Preparing and filing a tax return.
- Ensuring that the trustees meet at least annually and possibly more frequently, depending on the nature of the investments which they are monitoring.
- Ensuring that any new investments and/or transactions that the trust may enter into are properly documented supported by appropriate resolutions.

Minutes of trustees' meetings should be kept and particular care taken to record decisions taken concerning investment of trust funds and distributions to beneficiaries.



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Conclusion

In summary, the advantages of keeping the paperwork for your trust up to date cannot be overstated. A trust which is properly administered will provide a much greater degree of protection than one which is effectively dormant because the trustees have not turned their minds to their duties and responsibilities under the terms of the trust deed.

If you have any doubts as to whether your trust is being properly maintained, consult your lawyer.



Legal Definitions (Trust Deeds)

Below are some of the terms commonly used in trust deeds:

Trustee(s):

The person(s) who are responsible for ensuring that the trust is administered

Economic disparity claims under the Property (Relationships) Act 1976

The amended relationship property legislation introduced in 2002 signalled a shift in the way the law viewed relationships, by recognising that the contributions made by the parties in a relationship are equal, particularly in the area of earning capacity.

Where a relationship ends and one spouse earns considerably more than the other, section 15 of the Property (Relationships) Act 1976 allows for the disadvantaged spouse to make a claim for compensation as a result of this "economic disparity".

Grounds for Economic Disparity

The initial challenge is making out the grounds for an economic disparity claim. First, the living standards and income of one spouse must be significantly higher than the other. What constitutes 'significant' is unclear as Court decisions vary.

Secondly, the living standards and income must be due to the effects of the division of functions during the relationship. In most

cases this has arisen due to one spouse sacrificing career advancement to remain at home to care for the children thereby allowing the other spouse to advance his or her career.

Settlor(s):

The settlor(s) are the person(s) who establish the trust and transfer assets to it.

Trust Fund:

The assets that are transferred to the trust by the settlor and held by the trustees for the beneficiaries.

Beneficiaries:

The persons or entities who are entitled to benefit from the trust fund.

Vesting Date:

The date upon which all assets held on trust by the trustees must be distributed to the beneficiaries. A vesting date cannot exceed eighty years from the date the trust is established.

Appointor:

The person who has the power pursuant to the trust deed to appoint a new trustee or advisory trustee and/or to remove any or all of the trustees.

Once the grounds have been made out, the Court has discretion as to whether it considers an award to be just in the circumstances and if it does, then the amount of compensation will need to be determined.

This resolution may sound straightforward in theory. However, Court decisions regarding economic disparity claims have proved to be inconsistent. Even in cases where claims have been successful, awards have typically been conservative. As a result, it can be difficult to establish the grounds for economic disparity as it is unclear how much weight will be attached to any particular factor.

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